

**2) POSITION: ASSISTANT LECTURERS IN FISHERIES & AQUATIC SCIENCES, AND ENVIRONMENTAL MANAGEMENT (JOB GRADE WRTI 6 - THREE (3) POSITIONS – ADVERT REF: NO. WRTI/02/2024)**

**a) Job Purpose**

Reporting to the Deputy Principal, the job holder will be responsible for implementing the Institute's curriculum by planning and delivering training and capacity development programmes, courses in wildlife conservation and management, and related disciplines for award of diplomas and certificates.

**b) Key Duties and Responsibilities**

- (i) Developing training materials for their specialist subjects;
- (ii) Organizing and delivering teaching and learning in class and practical sessions to certificate and diploma students;
- (iii) Setting, administering and invigilating both oral and written examinations;
- (iv) Evaluating through testing and grading trainee course work, assignments and examinations and compiling marks;
- (v) Recording and maintaining records of class attendance, Continuous Assessment Tests and examinations;
- (vi) Implementing trainee field training and excursion programmes on schedule;
- (vii) Guiding trainee class projects and report writing;
- (viii) Seeking collaborative partnerships in training, industrial attachment and internships for trainees locally, regionally and internationally;
- (ix) Participating in training activities and meetings including continuous development of the curriculum, writing reports and assisting in recruitment of students;
- (x) Meeting students individually or in groups to discuss progress;
- (xi) Performing any other duties and responsibilities as may be assigned from time to time.

**c) Job Requirements**

**(i) Academic Qualifications and Experience**

For appointment to this position, a candidate must have:

- (i) Bachelor's Degree in any of the following: Biological Sciences, Natural Resource Management, Environmental sciences, Hydrobiology, Limnology, Applied Biology, Marine Sciences, Fisheries Biology, Aquaculture Management, or its equivalent qualification from a recognized Institution;
- (ii) A Master's degree in the relevant field is an added advantage.
- (iii) Possession of at least one-year relevant experience;
- (iv) Certificate course in technical instructors training or equivalent from a recognized institution.

- (v) Membership with relevant professional body in good standing where applicable; and
- (vi) Fulfilled the requirements of Chapter six (6) of the Constitution.

**(ii) Skills and Competencies**

The following are some of the required skills and competencies:

- (i) Ability to conceptualise, explain and critique complex information;
- (ii) Ability to critically engage students;
- (iii) Good communication and writing Skills;
- (iv) Strong analytical skills;
- (v) Strategic and innovative thinking;
- (vi) Ability to mobilize resources;
- (vii) Strong interpersonal skills; and
- (viii) Proficiency in IT applications.