

1) POSITION: PONDS AND AQUARIUM ASSISTANT (JOB GRADE WRTI 8 - ONE (1) POSITION – ADVERT REF: NO. WRTI/03/2024)

a) Job Purpose:

Reporting to the Head of Inland Waters and Wetlands Field Centre, the job holder will play a pivotal role in ensuring the smooth operations of both aquaculture facilities and aquarium exhibits. S/he will actively contribute to enhancing both aquaculture and aquarium practices, ensuring compliance with regulations, and promoting educational and engaging displays in the aquarium. The position involves supporting the sustainable cultivation of aquatic species, maintaining optimal conditions for fish health, and contributing to the overall management of aquarium displays. This dual role combines hands-on aquaculture responsibilities with the care and presentation of aquatic life in aquarium settings.

b) Key Duties and Responsibilities:

- (i) Assisting in the daily operations and maintenance of both aquaculture facilities and aquarium exhibits;
- (ii) Monitoring and maintaining optimal water quality parameters for both aquaculture and aquarium settings;
- (iii) Supporting the feeding and nutrition management of fish stocks in both environments;
- (iv) Contributing to the implementation of disease prevention and control measures for aquaculture and aquarium species;
- (v) Collaborating with senior staff to conduct routine health assessments of aquatic species in both settings;
- (vi) Recording and documenting relevant data on aquaculture and aquarium activities;
- (vii) Participating in the development and execution of aquaculture and aquarium improvement initiatives;
- (viii) Follow safety protocols and ensure a clean and organized work environment in both aquaculture and aquarium areas; and
- (ix) Performing any other functions as may be assigned from time to time.

d) Job Requirements:

Academic Qualifications and Experience:

- (i) A minimum of Diploma or Certificate in Aquaculture, Fisheries Management, or a related field from a recognized institution;
- (ii) At least 1 year of practical experience in aquaculture operations and/or aquarium management will be an added advantage; and
- (iii) Fulfilled the requirements of Chapter Six (6) of the Constitution of Kenya.

Skills and Competencies:

- (i) Basic knowledge of aquaculture and aquarium principles and practices;
- (ii) Strong organizational and record-keeping skills;
- (iii) Excellent communication and teamwork abilities;
- (iv) Ability to work outdoors and handle physical tasks associated with aquaculture operations;
- (v) Attention to detail and commitment to maintaining high standards of fish welfare; and
- (vi) Familiarity with relevant software and technology used in aquaculture and aquarium management.