



WILDLIFE RESEARCH AND TRAINING INSTITUTE (WRTI)



EXTERNAL RE-ADVERTISEMENT

PRINCIPAL RESEARCH SCIENTIST I, WRTI JOB GRADE 4- ONE (1) POSITIONS- ADVERT REF. NO. WRTI/07/2026

JOB PURPOSE

Reporting to the Senior Principal Research Scientist II, the job holder is responsible for undertaking a full scientific research cycle from research gap analysis to designing competitive concepts and proposals for grants and fund-raising, collecting and analyzing data; translating findings into management and policy briefs that enhance wildlife management, reduce disease risks, and promote co-existence and resilience.

KEY RESPONSIBILITIES

- Initiate the formulation, implementation and review of wildlife research policies, strategy frameworks, standards, regulations, plans, guidelines and procedures.
- Oversee the development and implementation of wildlife research and monitoring programmes including ecological monitoring and disease surveillance, prevention and control activities.
- Coordinate and undertake continuous monitoring of wildlife and ecosystem health.
- Conduct studies on livelihoods, human-wildlife co-existence, benefit sharing schemes, Payment for Ecosystem Services (PES) and community attitudes.
- Coordinate wildlife research data collation, synthesis and translation into management reports and policy briefs for evidence-based decision-making and policy formulation, and disseminate to stakeholders.
- Initiate the development of research funding proposals and resource mobilization for implementation of wildlife research programs.
- Establish collaborations and partnerships with other institutions and stakeholders for information sharing, networking, innovations and technology transfer, and product development to support wildlife conservation and management.
- Coordinate the dissemination of scientific policy briefs and publications for utilization of the information.
- Identify wildlife research gaps and priorities through engagement of relevant stakeholders.



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- Oversee the provision of information on early warning systems, disaster management, impacts and mitigation and adaptive strategies to climate change in wildlife conservation areas.
- Oversee the promotion of utilization and enterprise development of wildlife research findings.
- Participate in wildlife research symposia, conferences, workshops and other meetings to promote exchange of views on issues relating to wildlife research.
- Perform any other functions as may be assigned from time to time

QUALIFICATIONS & REQUIREMENTS

For appointment to this position, a candidate must have:

- Bachelor of Science degree in any of the following disciplines: Environmental Science, Natural Resource Management, Conservation Biology, Botany & Zoology, Veterinary Medicine, Marine Biology & Oceanography, Marine Resource Management, Forestry, Wildlife Management or its equivalent qualification from a recognized institution.
- Master of Science in any of the following disciplines: Environmental Sciences, Natural Resource Management, Environmental Planning, Limnology, Botany & Zoology, Veterinary Medicine, Animal Science, Marine Sciences, Biological Sciences, Forest Management, Wildlife Management or its equivalent qualification from a recognized institution.
- Cumulative service period of twelve (12) years' relevant work experience, three (3) of which should have been at the level of Research Scientist or in a comparable position.
- Published at least eight (8) scientific publications in peer-reviewed journals or book chapters.
- Demonstrated a high degree of integrity, professional competence and capability for funds/grants mobilization.
- Demonstrated skills in statistics and data analytics will be an added advantage.
- Management course lasting not less than four (4) weeks from a recognized institution.
- Membership to a professional body in good standing where applicable.
- Proficiency in computer applications.
- A background and expertise in Marine Science will be an added advantage.



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- Late applications will not be accepted.
- Only shortlisted candidates will be contacted.
- Canvassing will lead to automatic disqualification.
- WRTI **DOES NOT** charge any fees in the recruitment process
- Successful candidates will be required to comply with the requirements of Leadership and Integrity as set out in Chapter six (6) of the Constitution.

The applications to reach the undersigned on or before **18th August, 2026, at 5.00 P.M, East Africa Time (EAT)**. Applications to be addressed to;

**Director/Chief Executive Officer
Wildlife Research and Training Institute
Kenyatta Avenue, off Nairobi-Naivasha Road
P. O Box 842-20117 Naivasha**

Or

Email: **recruitment@wrti.go.ke**

Wildlife Research and Training Institute is an equal opportunity employer and respects diversity without sacrificing merit, persons with disability and Women are encouraged to apply.